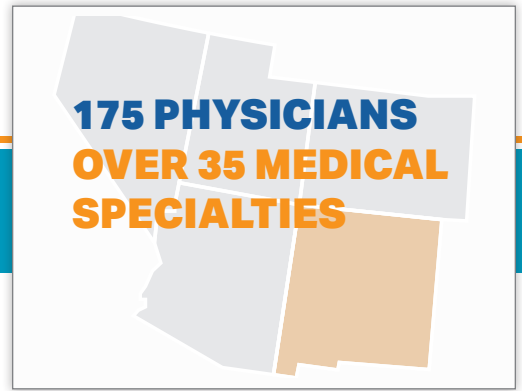
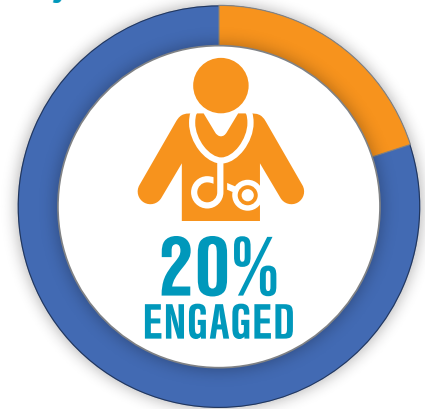


Building Effective Dyad Teams: A Shared Path to Strategic Growth

Challenges to physician engagement continue to intensify for many healthcare organizations. Tiller-Hewitt's professional facilitation enabled this "physician-led, professionally managed" medical group located in the Southwest to meaningfully involve physicians and administrators in establishing shared mission, vision, values and strategy. Together, they are accomplishing actionable, growth-oriented goals.



Engagement Among Physicians is Very Low



Source: Athenahealth/EPOCRATES, 2016

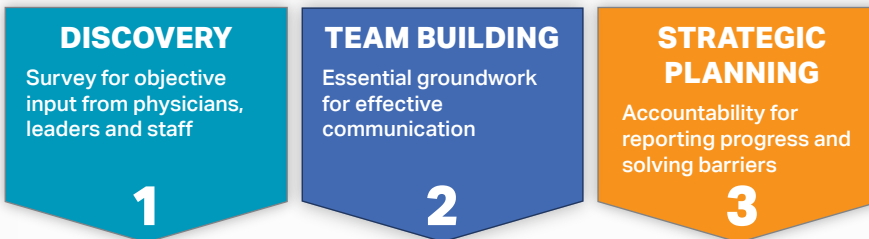
What is a **DYAD TEAM**?

dy·ad /'dīəd/ Face-to-face verbal communication between two people involving their mutual ideas, thought, behavior and ideals.

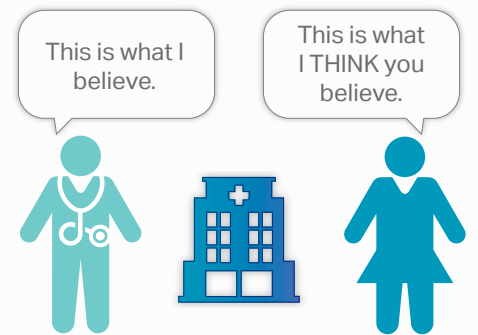


Three-Stage Process

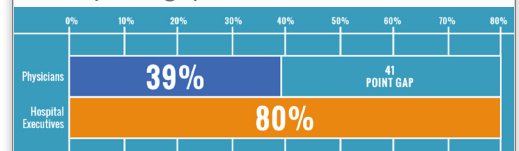
Laser Focus Ensures All Voices Are Heard & Strategies Drive Outcomes



LANDSCAPE: The Disconnect



Hospital executives' perception of the involvement of physicians in clinical policy decision-making is at 80%, while physicians rate it at 39%, a 41 point gap.



Source: Jackson Healthcare Physician Engagement Report 2016

"The members of our medical group are now more fully aligned as partners in growth."

- Physician Leader



"This engagement process enabled us to move forward both rapidly and strategically."

- Physician Practices Administrator

